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(Original Signature of Member)

113<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

**H. R.** \_\_\_\_\_

To strengthen the current protections available under the National Labor Relations Act by providing a private right of action for certain violations of such Act, and for other purposes.

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IN THE HOUSE OF REPRESENTATIVES

Mr. ELLISON introduced the following bill; which was referred to the Committee on \_\_\_\_\_

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**A BILL**

To strengthen the current protections available under the National Labor Relations Act by providing a private right of action for certain violations of such Act, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Employee Empower-  
5       ment Act”.

1 **SEC. 2. PRIVATE RIGHT OF ACTION UNDER THE NATIONAL**  
2 **LABOR RELATIONS ACT.**

3 Section 10 of the National Labor Relations Act (29  
4 U.S.C. 160) is amended by adding at the end the fol-  
5 lowing:

6 “(n) In addition to filing a charge alleging an unfair  
7 labor practice with the Board in accordance with this Act,  
8 a person alleging an unfair labor practice by an employer  
9 in violation of section 8(a)(3) may, not later than 180 days  
10 after the date of such violation, bring a civil action in the  
11 appropriate district court of the United States against the  
12 employer for such violation. The court may grant any re-  
13 lief described in section 706(g) of the Civil Rights Act of  
14 1964 (42 U.S.C. 2000e-5) or section 1977A(b) of the Re-  
15 vised Statutes of the United States (42 U.S.C. 1981a(b)),  
16 and may allow the prevailing party a reasonable attorney’s  
17 fee (including expert witness fees) as part of the costs.”.